

Date: with effect from 30 September 2020

Kairos Investment Management Limited

Privacy Overview

One or more of our privacy notices may apply to you depending on your relationship with us.

- Information about how we collect, use and share personal data of our current and prospective clients and current and prospective investors in investment products to which we provide investment management or investment advisory services is discussed in our **Client and Investor Privacy Notice**;
https://www.kairospartners.com/wp-content/uploads/2020/10/Kairos-client_investor-privacy-notice_Sept-2020.pdf
- Information about how we collect, use and share personal data of individuals connected with a proposed or existing investment of ours in respect of the due diligence which we undertake is discussed in our **Portfolio Manager Due Diligence Privacy Notice**;
https://www.kairospartners.com/wp-content/uploads/2020/10/Kairos-Privacy-Notice-for-Portfolio-Manager-DD_-Sept-2020.pdf
- Information about how we collect, use and share personal data of others with whom we interact is addressed in our **General Privacy Notice**, below.

We may update or revise these notices at any time. If there are changes to these notices we will post an updated version of the relevant notice or notices on this website.

General Privacy Notice

Kairos Investment Management Limited, authorised and regulated by the Financial Conduct Authority and registered in England - 3594381, with its registered office at 10 Portman Square, London W1H 6AZ (“we”, “us” and “our”) is committed to respecting your privacy.

This privacy notice applies if you are a supplier; professional adviser and consultant; or an employee, director, officer or representative of another organisation with which we have a business relationship or, where any such person is not an individual, such person’s individual directors, officers, employees and/or owners (“you” or “your”).

“Personal data” means any information relating to you, but does not include data where you can no longer be identified from it such as anonymised aggregated data.

We will be a data controller in respect of your relationship with us. A data controller is responsible for deciding how to hold and use personal data about you. We may process your personal data ourselves or through others acting as data processors on our behalf.

Personal data held by us or on our behalf may include, but is not necessarily limited to, your name, place of business, email address, other contact details, corporate contact information, signature, correspondence records. We typically collect personal data about you when you provide information to us or others acting on our behalf. In addition, we may receive personal information about you from third parties.

We will use your personal data to operate our business, correspond with you and maintain our records. This is necessary for the performance of any contract that we may have with you, or is in our legitimate interests in responding to your enquiry, contacting you in relation to the services that you provide or otherwise communicating with you in the course of our business and conducting our business in a proper manner. We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason which is compatible with the original purpose, in which case, we will notify you and explain the legal basis which allows us to do so.

We may also process your information where we are required by law to do so or if we reasonably believe that it is necessary to protect our rights and/or to comply with judicial or regulatory proceedings, a court order or other legal process.

There are more limited bases for processing special category personal data. This is personal data which reveals or contains racial or ethnic origin, political opinions, religious and philosophical beliefs, trade union membership, genetic data, biometric data, health data, sex life and sexual orientation. We do not intend to actively collect special category data about you. Whilst we will use reasonable efforts to limit our holding of such data, please be aware that we may hold such data incidentally.

Unless and until you make a decision to invest or otherwise engage in a business transaction with us, you are not required to provide us with any information.

We typically collect personal data about you when you provide information to us or others acting on our behalf when you communicate or transact with us.

We may share your personal data with a third party where this is required by law, where it is necessary to perform our contract with you, or where we have another legitimate interest in doing so. In particular, we may need to share your personal data with:

- other entities within our group as part of our regular reporting activities in company performance, in the context of a business reorganisation or group restructuring exercise or for assistance in relation to marketing and business development; and
- professional advisers including lawyers, bankers, auditors and insurers and any of our other service providers to the extent such information is relevant to the performance of their services.

We may also need to share your personal data with third parties, for example in the context of the possible sale or restructuring of the business. We may also need to share your personal data with a regulator or to otherwise comply with applicable law or judicial process or if we reasonably believe that disclosure is necessary to protect our rights and/or to comply with judicial or regulatory proceedings, a court order or other legal process.

We may transfer the personal data we collect about you to countries outside of the European Economic Area (“EEA”) and the United Kingdom (“UK”) (including in particular Switzerland). Those countries may not have the same standard of data protection laws as the EEA and the UK.

Where this is the case, unless an exemption applies, we will seek to put in place appropriate safeguards where possible, such as approved standard contractual clauses to ensure that your personal data is treated in a manner that is consistent with and respects the EEA and UK laws on data protection.

We will retain your personal data for as long as necessary to fulfil the purposes for which it was collected, including for the purposes of satisfying any legal, regulatory, accounting or reporting requirements and our legitimate interests in maintaining such personal information in our records. Generally, we will keep information relevant to our dealings with you for ten years following the last date of activity. In some circumstances your personal data may be anonymised so that it can no longer be associated with you, in which case it is no longer personal data. Once we no longer require your personal data for the purposes for which it was collected, we will securely destroy your personal data in accordance with applicable laws and regulations.

You have rights as an individual which you can exercise in relation to the information we hold about by contacting us at gdpruk@kairospartners.com. These rights are to:

- request **access** to your personal data (commonly known as a “data subject access request”) and request certain information in relation to its processing;
- request **rectification** of your personal data;
- request the **erasure** of your personal data;
- request the **restriction** of processing of your personal data;
- **object** to the processing of your personal data;
- request the **transfer** of your personal data to another party.

You will not usually have to pay a fee to access your personal data. However, we may charge a reasonable fee if your request for access is manifestly unfounded or excessive. Alternatively, we may refuse to comply with the request in such circumstances.

You also have the right to make a complaint at any time to a supervisory authority for data protection issues. In the UK, this is the Information Commissioner’s Office (ICO).

In the limited circumstances where you may have provided your consent to the collection, processing and transfer of your personal data for a specific purpose, you may withdraw your consent for that specific processing by contacting gdpruk@kairospartners.com.

Please let us know if your personal data which we hold changes during your relationship with us.

We reserve the right to update this Privacy Notice at any time.

If you require any further information, please do not hesitate to contact gdpruk@kairospartners.com.