

Riepilogo mensile delle votazioni espresse 2026

Nel documento si riepilogano le assemblee a cui Kairos Partners SGR ha partecipato e le votazioni espresse, in linea con la propria policy ESG, per ciascun punto degli ordini del giorno.

Kairos Partners SGR S.p.A.

Sede legale Via San Prospero 2, 20121 Milano · Tel +39 02 77 718 1 · Fax +39 02 77 718 220 · Pec kairospartnerssgr@legalmail.it

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Capitale sociale euro 5.135.478,79 i.v. · Appartenente al Gruppo IVA Banco BPM con Partita IVA 10537050964

Codice Fiscale e Registro Imprese di Milano n. 12825720159 · R.E.A. 1590299

Iscritta all'Albo delle SGR ex art. 35 TUF al n. 21 Sezione Gestori OICVM e al n. 26 Sezione Gestori FIA- Aderente al Fondo Nazionale di Garanzia.

Appartenente al Gruppo Bancario Banco BPM e soggetta all'attività di direzione e coordinamento di Banco BPM S.p.A.

Riepilogo mensile delle votazioni espresse

Agosto 2026

Kairos Partners SGR S.p.A.

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Nel mese di Agosto 2026, non si è esercitato il diritto di voto nelle assemblee societarie

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Socio unico Anima Holding S.p.A. - Capitale sociale euro 5.084.124 i.v. - Cod. Fisc./P.IVA e Reg. Imprese di Milano n. 12825720159 - R.E.A. 1590299

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Luglio 2026

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Nel mese di Luglio 2026, il giorno 20, si è partecipato all'assemblea di AbitareIn Spa (ABT IM)

Nr.	Agenda	Vote
1	Approve Sale of Company's Shares Held in Subsidiaries to Techbau SpA	Abstain

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Giugno 2026

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VOTE SUMMARY REPORT

REPORTING PERIOD: 05/31/2026 to 06/30/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Acea SpA

Meeting Date: 06/03/2026Country: ItalyTicker: ACE

Record Date: 05/25/2026Meeting Type: Annual

Primary Security ID: T0040K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Fix Number of Directors	SH	None	For
6.1	Slate 1 Submitted by Roma Capitale	SH	None	Against
6.2	Slate 2 Submitted by Suez International SAS	SH	None	Against
6.3	Slate 3 Submitted by FINCAL SpA	SH	None	Against
6.4	Slate 4 Submitted by Institutional Investors	SH	None	For
7	Elect Alessandro Rivera as Board Chair	SH	None	Against
8	Approve Remuneration of Directors	SH	None	For

Alphabet Inc.

Meeting Date: 06/05/2026Country: USATicker: GOOGL

Record Date: 04/06/2026Meeting Type: Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Report on Meeting GHG Goals Given Rising Energy Demand From AI and Data Centers	SH	Against	For
6	Report on Alignment of Water Usage Policies and Practices With AI Development	SH	Against	Against
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
8	Establish Committee and Issue Report on Risks Related to Lack of Viewpoint Diversity	SH	Against	Against
9	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against
10	Report on Impact of U.S. Immigration Policy on Company Operations	SH	Against	Against
11	Report on Customer Data Privacy Risks	SH	Against	For
12	Update Audit Committee Charter to Provide AI-Related Risk Oversight	SH	Against	For
13	Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	SH	Against	For
14	Report on Improper Usage of External Data to Develop AI Products	SH	Against	For

Iveco Group NV

Meeting Date: 06/17/2026

Country: Netherlands

Ticker: IVG

Record Date: 05/20/2026

Meeting Type: Annual

Primary Security ID: N47017103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d.	Approve Remuneration Report	Mgmt	For	For
3.a.	Approve Discharge of Executive Directors	Mgmt	For	For
3.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.a.	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
4.b.	Reelect Olof Persson as Executive Director	Mgmt	For	For
4.c.	Reelect Judy Curran as Non-Executive Director	Mgmt	For	For
4.d.	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For
4.e.	Reelect Clara Fain as Non-Executive Director	Mgmt	For	Against
4.f.	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	For	For
4.g.	Reelect Linda Knoll as Non-Executive Director	Mgmt	For	Against
4.h.	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against
4.i.	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	Against
5.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
6.a.	Grant Board Authority to Issue Common Shares	Mgmt	For	For
6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.c.	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against
6.d.	Authorize Repurchase of Shares	Mgmt	For	For

Public Power Corp. SA

Meeting Date: 06/22/2026

Country: Greece

Ticker: PPC

Record Date: 06/16/2026

Meeting Type: Annual

Primary Security ID: X7023M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements	Mgmt	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
3	Ratify Auditors	Mgmt	For	For
4	Appoint Auditor for Sustainability Reporting	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against
6	Approve Dividends	Mgmt	For	For
7	Approve Profit Sharing Plan	Mgmt	For	Against

NVIDIA Corporation

Meeting Date: 06/24/2026

Record Date: 04/27/2026

Primary Security ID: 67066G104

Country: USA

Meeting Type: Annual

Ticker: NVDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tench Coxе	Mgmt	For	For
1b	Elect Director John O. Dabiri	Mgmt	For	For
1c	Elect Director Jen-Hsun Huang	Mgmt	For	For
1d	Elect Director Dawn Hudson	Mgmt	For	For
1e	Elect Director Harvey C. Jones	Mgmt	For	For
1f	Elect Director Melissa B. Lora	Mgmt	For	For
1g	Elect Director Stephen C. Neal	Mgmt	For	For
1h	Elect Director A. Brooke Seawell	Mgmt	For	For
1i	Elect Director Aarti Shah	Mgmt	For	For
1j	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	SH	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Training	SH	Against	Against
7	Issue Report Disclosing Emissions from Use of Sold Products	SH	Against	For

FinecoBank SpA

Meeting Date: 06/29/2026	Country: Italy	Ticker: FBK
Record Date: 06/18/2026	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T4R999104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Company Bylaws Re: Articles 15, 17, and 22	Mgmt	For	For

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Maggio 2026

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VOTE SUMMARY REPORT

REPORTING PERIOD: 04/30/2026 to 05/31/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Interpump Group SpA

Meeting Date: 04/30/2026 **Country:** Italy **Ticker:** IP
Record Date: 04/21/2026 **Meeting Type:** Annual/Special
Primary Security ID: T5513W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
O1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
O2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
O3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
O4	Fix Number of Directors	Mgmt	For	For
O5	Fix Board Terms for Directors	Mgmt	For	For
O6A	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	Against
O6B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
O6.1	Deliberations Pursuant to Article 2390 of Civil Code Re: Authorize Elena Iotti to Retain Her Position as Independent Director of Emak SpA	SH	None	For
O7	Elect Board Chair	Mgmt	None	For
O8	Approve Remuneration of Directors	Mgmt	For	For
O9A	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	For
O9B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
O10	Approve Internal Auditors' Remuneration	Mgmt	For	For
O11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
E1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For

Meeting Date: 04/30/2026	Country: Italy	Ticker: ISP
Record Date: 04/21/2026	Meeting Type: Annual/Special	
Primary Security ID: T55067101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Approve Accounting Transfers	Mgmt	For	For
0020	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0030	Approve Allocation of Income and Distribution of Dividend and Part of the Share Premium Reserve	Mgmt	For	For
0040	Approve Remuneration Policy	Mgmt	For	For
0050	Approve Second Section of the Remuneration Report	Mgmt	For	For
0060	Approve Severance Payments Policy	Mgmt	For	For
0070	Approve 2026 Annual Incentive Plan	Mgmt	For	For
0080	Approve 2026-2029 Performance Share Plan Long-term Incentive Plan Reserved for the Management of the Intesa Sanpaolo Group	Mgmt	For	For
0090	Approve 2026-2029 LECOIP Long-term Incentive Plan Reserved for the Professionals of the Intesa Sanpaolo Group	Mgmt	For	For
0100	Authorize Share Repurchase Program	Mgmt	For	For
0110	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
0120	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
0130	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
0140	Authorize Board to Increase Capital to Service 2022-2025 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For
0150	Authorize Board to Increase Capital to Service 2026-2029 LECOIP Long-term Incentive Plan; Amend Article 5	Mgmt	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0160	Authorize Board to Increase Capital to Service 2026-2029 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For

Reway Group SpA

Meeting Date: 04/30/2026	Country: Italy	Ticker: RWY
Record Date: 04/21/2026	Meeting Type: Annual/Special	
Primary Security ID: T7S63T112		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0040	Fix Number of Directors	Mgmt	For	For
0050	Fix Board Terms for Directors	Mgmt	For	For
0060	Elect Directors (Bundled)	SH	None	Against
0070	Elect Board Chair	Mgmt	None	Against
0080	Approve Remuneration of Directors	Mgmt	For	Against
0090	Amend Company Bylaws Re: Article 19	Mgmt	For	Against

UniCredit SpA

Meeting Date: 05/04/2026	Country: Italy	Ticker: UCG
Record Date: 04/22/2026	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T9T23L642		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Approve Issuance of Shares to Be Subscribed Through a Contribution in Kind Reserved to a Voluntary Public Takeover Offer for Commerzbank Aktiengesellschaft; Amend Articles Re: Article 6	Mgmt	For	For

Meeting Date: 05/06/2026	Country: Italy	Ticker: ENI
Record Date: 04/24/2026	Meeting Type: Annual/Special	
Primary Security ID: T3643A145		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
5.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.3	Slate 3 Submitted by Romano Minozzi	SH	None	Against
6	Elect Giuseppina Di Foggia as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
8.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Elect Francesco Fallacara as Chairman of Internal Statutory Auditors	SH	None	For
10	Approve Internal Auditors' Remuneration	SH	None	For
11	Approve 2026-2028 Long-Term Incentive Plan; Approve Disposal of Eni Treasury Shares to Serve the Plan	Mgmt	For	Against
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Second Section of the Remuneration Report	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Available Reserves for 2026 Dividend	Mgmt	For	For
16	Authorize Use of Available Reserves for Extraordinary Dividend	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for 2026 Dividend and Extraordinary Dividend	Mgmt	For	For
18	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Meeting Date: 05/12/2026	Country: Italy	Ticker: ENEL
Record Date: 04/30/2026	Meeting Type: Annual/Special	
Primary Security ID: T3679P115		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0030	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
0040	Fix Number of Directors	Mgmt	For	For
0050	Fix Board Terms for Directors	Mgmt	For	For
006A	Slate Submitted by Ministry of Economy and Finance	SH	None	Against
006B	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
0070	Elect Paolo Scaroni as Board Chair	SH	None	For
0080	Approve Remuneration of Directors	Mgmt	For	For
0090	Approve Long Term Incentive Plan 2026	Mgmt	For	For
0100	Approve Remuneration Policy	Mgmt	For	For
0110	Approve Second Section of the Remuneration Report	Mgmt	For	For
0120	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Saipem SpA

Meeting Date: 05/12/2026

Record Date: 04/30/2026

Primary Security ID: T82000257

Country: Italy

Meeting Type: Annual/Special

Ticker: SPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
O1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
O2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
O3	Elect Monica Girardi as Director	Mgmt	For	For
O4.1A	Slate Submitted by Eni SpA and CDP Equity SpA	SH	None	Against
O4.1B	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
O4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
O4.3	Approve Internal Auditors' Remuneration	SH	None	For
O5.1	Approve Remuneration Policy	Mgmt	For	For
O5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
O6	Approve Deferred Phantom Share Plan 2026-2029	Mgmt	For	Against
O7	Authorize Share Repurchase Program	Mgmt	For	For
E1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

SOL SpA

Meeting Date: 05/12/2026

Record Date: 04/30/2026

Primary Security ID: T8711D103

Country: Italy

Meeting Type: Annual

Ticker: SOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0030	Approve Remuneration Policy	Mgmt	For	For
0040	Approve Second Section of the Remuneration Report	Mgmt	For	Against

SOL SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0050	Elect Federica Annoni as Director	Mgmt	For	Against
0060	Approve Remuneration of Directors	SH	None	For
007A	Slate 1 Submitted by Gas and Technologies World BV	SH	None	Against
007B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
0080	Approve Internal Auditors' Remuneration	SH	None	For

Tenaris SA

Meeting Date: 05/12/2026	Country: Luxembourg	Ticker: TEN
Record Date: 04/28/2026	Meeting Type: Annual/Special	
Primary Security ID: L90272136		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3.	Approve Financial Statements	Mgmt	For	For
4.	Approve Allocation of Income and Dividends	Mgmt	For	For
5.	Approve Discharge of Directors	Mgmt	For	For
6.	Elect Directors (Bundled)	Mgmt	For	Against
7.	Approve Remuneration of Directors	Mgmt	For	For
8.	Approve Remuneration Report	Mgmt	For	Against
9.	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10.	Approve Share Repurchase	Mgmt	For	Against
11.	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For
1.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.	Amend Article 5 Re: Cancellation of Shares	Mgmt	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/12/2026	Country: Italy	Ticker: TRN
Record Date: 04/30/2026	Meeting Type: Annual	
Primary Security ID: T9471R100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	SH	None	For
4	Fix Board Terms for Directors	SH	None	For
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6	Elect Stefano Cuzzilla as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Approve Internal Auditors' Remuneration	SH	None	For
10	Approve Long-Term Incentive Plan Based on 2026-2030 Performance Shares	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
12.1	Approve Remuneration Policy	Mgmt	For	For
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

ENAV SpA

Meeting Date: 05/14/2026

Record Date: 05/05/2026

Primary Security ID: T3R4KN103

Country: Italy

Meeting Type: Annual

Ticker: ENAV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0030	Approve Remuneration Policy	Mgmt	For	For
0040	Approve Second Section of the Remuneration Report	Mgmt	For	Against
0050	Approve Short-Term Incentive Plan	Mgmt	For	For
0060	Approve 2026-2028 Long-Term Incentive Plan	Mgmt	For	For
0070	Fix Number of Directors	Mgmt	For	For
0080	Fix Board Terms for Directors	SH	None	For
009A	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
009B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
009C	Slate 3 Submitted by INARCASSA	SH	None	Against
0100	Elect Sandro Pappalardo as Board Chair	SH	None	For
0110	Approve Remuneration of Directors	SH	None	For

Fincantieri SpA

Meeting Date: 05/14/2026

Record Date: 05/05/2026

Primary Security ID: T4R92H129

Country: Italy

Meeting Type: Annual/Special

Ticker: FCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1.1	Slate 1 Submitted by INARCASSA	SH	None	For
3.1.2	Slate 2 Submitted by CDP Equity SpA	SH	None	Against

Fincantieri SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
3.3	Approve Internal Auditors' Remuneration	SH	None	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Amend 2025-2027 Performance Share Plan	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
1	Authorize Board to Issue New Shares to Service 2022-2024 Performance Share Plan; Amend Company Bylaws Re: Article 6	Mgmt	For	For

Public Power Corp. SA

Meeting Date: 05/14/2026	Country: Greece	Ticker: PPC
Record Date: 05/08/2026	Meeting Type: Extraordinary Shareholders	
Primary Security ID: X7023M103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	For
2	Amend Company Articles	Mgmt	For	For
3.1	Elect Nikitas Glykas as Member of Audit Committee	Mgmt	For	For
3.2	Elect Verra Marmalidou as Member of Audit Committee	Mgmt	For	For

Orange SA

Meeting Date: 05/19/2026	Country: France	Ticker: ORA
Record Date: 05/11/2026	Meeting Type: Annual/Special	
Primary Security ID: F6866T100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
6	Reelect Valérie Beaulieu as Director	Mgmt	For	For
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Amend Article 13 of Bylaws to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	For	For
15	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
19	Ratify Amendment of Article 21 of Bylaws to Incorporate Legal Changes Re: Record Date	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Dismiss Pierre Chaussoneaux as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	Against	Against
21	Dismiss Vincent Gimeno as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	Against	Against
22	Dismiss Sébastien Crozier as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	For	For
23	Elect Nadia Zak Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Amending Item 15 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 05/20/2026	Country: USA	Ticker: AMZN
Record Date: 03/26/2026	Meeting Type: Annual	
Primary Security ID: 023135106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Edith W. Cooper	Mgmt	For	For
1d	Elect Director Jamie S. Gorelick	Mgmt	For	Against
1e	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1f	Elect Director Andrew Y. Ng	Mgmt	For	Against
1g	Elect Director Indra K. Nooyi	Mgmt	For	For
1h	Elect Director Jonathan J. Rubinstein	Mgmt	For	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	Against
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against
5	Report on Impact of Data Centers on Climate Commitments	SH	Against	For
6	Report on Financial Impact of Renewable Energy and Climate Commitments	SH	Against	Against
7	Require Independent Board Chair	SH	Against	For

Svas Biosana SpA

Meeting Date: 05/20/2026	Country: Italy	Ticker: SVS
Record Date: 05/11/2026	Meeting Type: Annual	
Primary Security ID: T9173B114		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2	Approve External Auditors	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/27/2026	Country: Netherlands	Ticker: STMMI
Record Date: 04/29/2026	Meeting Type: Annual	
Primary Security ID: N83574108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.	Approve Remuneration Report	Mgmt	For	For
5.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6.	Approve Dividends	Mgmt	For	For
7.	Approve Discharge of Management Board	Mgmt	For	For
8.	Approve Discharge of Supervisory Board	Mgmt	For	For
9.	Approve Grant of Stock-Based Portion of the Compensation of the President and CEO to Jean-Marc Chery	Mgmt	For	For
10.	Approve Grant of Stock-Based Portion of the Compensation of the President and CFO to Lorenzo Grandi	Mgmt	For	For
11.	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	Against
12.	Authorize Repurchase of Shares	Mgmt	For	For
13.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For

Riepilogo mensile delle votazioni espresse

Aprile 2026

Kairos Partners SGR S.p.A.

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Capitale sociale euro 5.135.478,79 i.v. · Appartenente al Gruppo IVA Banco BPM con Partita IVA 10537050964

Codice Fiscale e Registro Imprese di Milano n. 12825720159 · R.E.A. 1590299

Iscritta all'Albo delle SGR ex art. 35 TUF al n. 21 Sezione Gestori OICVM e al n. 26 Sezione Gestori FIA- Aderente al Fondo Nazionale di Garanzia.

Appartenente al Gruppo Bancario Banco BPM e soggetta all'attività di direzione e coordinamento di Banco BPM S.p.A.

This document is classified as Anima Internal

VOTE SUMMARY REPORT

REPORTING PERIOD: 03/31/2026 to 04/30/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

UniCredit SpA

Meeting Date: 03/31/2026

Country: Italy

Ticker: UCG

Record Date: 03/20/2026

Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0030	Approve Elimination of Negative Reserves	Mgmt	For	For
0040	Authorize Share Repurchase Program	Mgmt	For	For
0050	Approve Remuneration Policy	Mgmt	For	For
0060	Approve Second Section of the Remuneration Report	Mgmt	For	For
0070	Approve 2026 Group Incentive System	Mgmt	For	For
0080	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For
0090	Authorize Board to Increase Capital to Service the 2021 Group Incentive System	Mgmt	For	For
0100	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
0110	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For
0120	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	For
0130	Authorize Board to Increase Capital to Service the 2025 Group Incentive System	Mgmt	For	For
0140	Authorize Board to Increase Capital to Service the 2020-2023 LTI Plan	Mgmt	For	For
0150	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Raiffeisen Bank International AG

Meeting Date: 04/09/2026

Record Date: 03/30/2026

Primary Security ID: A7111G104

Country: Austria

Meeting Type: Annual

Ticker: RBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.60 Per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Martin Hauer as Supervisory Board Member	Mgmt	For	Against
6.2	Elect Eva Fugger as Supervisory Board Member	Mgmt	For	Against
7	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2027	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For

Telia Co. AB

Meeting Date: 04/09/2026

Record Date: 03/30/2026

Primary Security ID: W95890104

Country: Sweden

Meeting Type: Annual

Ticker: TELIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	For
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	For
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.10	Approve Discharge of Par Axelsson	Mgmt	For	For
10.11	Approve Discharge of Veronica Ljushammar	Mgmt	For	For
10.12	Approve Discharge of Anders Wedebrand	Mgmt	For	For
10.13	Approve Discharge of CEO Patrik Hofbauer	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 730,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For
14.2	Reelect Luisa Delgado as Director	Mgmt	For	For
14.3	Reelect Sarah Eccleston as Director	Mgmt	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	Against
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.a	Approve Performance Share Program 2026/2029 for Key Employees	Mgmt	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
21	Approve Replacement of Company's Advertising Agency	SH	None	Against

Stellantis NV

Meeting Date: 04/14/2026

Record Date: 03/17/2026

Primary Security ID: N82405106

Country: Netherlands

Meeting Type: Annual

Ticker: STLAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d.	Approve Remuneration Report	Mgmt	For	For
2.e.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f.	Approve Discharge of Directors	Mgmt	For	For
3.a.	Reelect John Elkann as Executive Director	Mgmt	For	Against
3.b.	Reelect Robert Peugeot as Non-Executive Director	Mgmt	For	For
3.c.	Reelect Henri de Castries as Non-Executive Director	Mgmt	For	Against
3.d.	Reelect Juergen Esser as Non-Executive Director	Mgmt	For	For
4.a.	Appoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b.	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For
5.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

VINCI SA

Meeting Date: 04/14/2026	Country: France	Ticker: DG
Record Date: 04/06/2026	Meeting Type: Annual/Special	
Primary Security ID: F5879X108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5 per Share	Mgmt	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For
5	Reelect Claude Laruelle as Director	Mgmt	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For
7	Ratify Appointment of Frédéric Nougarede as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,800,000	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard	Mgmt	For	For
15	Approve Compensation of Pierre Anjolas	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Amend Articles 1, 11.1, 11.3, 11.4, 13, 16 and 17 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Telecom Italia SpA

Meeting Date: 04/15/2026	Country: Italy	Ticker: TIT
Record Date: 04/02/2026	Meeting Type: Annual/Special	
Primary Security ID: T92778108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Performance Shares LTI Plan 2026-2028	Mgmt	For	For
4.1	Approve PWC SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Abstain
4.2	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Abstain

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve Share Consolidation; Amend Article 5 of the Articles of Association	Mgmt	For	For
7	Exemption from Obligation to Subsequently Reinstate in Relation to Legal Reserve Used to Cover 2025 Loss	Mgmt	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

EDP SA

Meeting Date: 04/16/2026	Country: Portugal	Ticker: EDP
Record Date: 04/09/2026	Meeting Type: Annual	
Primary Security ID: X67925119		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Executive Board	SH	None	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	SH	None	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	SH	None	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
6	Eliminate Preemptive Rights	Mgmt	For	For

EDP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Remuneration Policy Applicable to Executive Board	Mgmt	For	For
8	Re-Elect PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2027	Mgmt	For	For

Intercos SpA

Meeting Date: 04/16/2026	Country: Italy	Ticker: ICOS
Record Date: 04/07/2026	Meeting Type: Annual/Special	
Primary Security ID: T5R00Q176		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan 2026-2028	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
1	Authorize Board to Increase Capital to Service Performance Shares Plan 2026-2028; Amend Company Bylaws Re: Article 5	Mgmt	For	For

Lottomatica Group SpA

Meeting Date: 04/20/2026	Country: Italy	Ticker: LTMC
Record Date: 04/09/2026	Meeting Type: Annual/Special	
Primary Security ID: T64384109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Lottomatica Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0020	Approve Allocation of Income	Mgmt	For	For
0030	Fix Number of Directors	SH	None	For
0040	Fix Board Terms for Directors	SH	None	For
005A	Slate 1 Submitted by Faro Games Srl	SH	None	Against
005B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
0060	Vote on the Integration of the Board of Directors (In the Event that Slate 2 Obtains the Highest Number of Votes)	Mgmt	For	For
0070	Approve Remuneration of Directors	SH	None	For
008A	Slate 1 Submitted by Faro Games Srl	SH	None	Against
008B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
0090	Vote on the Integration of the Board of Statutory Auditors (In the Event that Slate 2 Obtains the Highest Number of Votes)	Mgmt	For	For
0110	Approve Internal Auditors' Remuneration	SH	None	For
0120	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
0130	Approve Remuneration Policy	Mgmt	For	For
0140	Approve Second Section of the Remuneration Report	Mgmt	For	For
0150	Approve 2026-2028 Stock Options Plan	Mgmt	For	Against
0160	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Moncler SpA

Meeting Date: 04/21/2026	Country: Italy	Ticker: MONC
Record Date: 04/10/2026	Meeting Type: Annual	
Primary Security ID: T6730E110		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
4.3	Approve Internal Auditors' Remuneration	SH	None	For
5	Elect Bartolomeo Rongone as Director	Mgmt	For	For
6	Approve 2026 Performance Shares Plan	Mgmt	For	For
7	Approve 2026 Restricted Shares Plan	Mgmt	For	Abstain

Meeting Date: 04/22/2026	Country: France	Ticker: FGR
Record Date: 04/14/2026	Meeting Type: Annual/Special	
Primary Security ID: F2924U106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Odile Georges-Picot as Director	Mgmt	For	For
6	Elect Sophie Boissard as Director	Mgmt	For	For
7	Elect Daniel Hager as Director	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Amend Article 17 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For
24	Amend Article 30 of Bylaws to Incorporate Legal Changes Re: Record Date	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tinexta SpA

Meeting Date: 04/22/2026

Country: Italy

Ticker: TNXT

Record Date: 04/13/2026

Meeting Type: Annual

Primary Security ID: T9277A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Treatment of Net Loss	Mgmt	For	For
0030	Approve Remuneration Policy	Mgmt	For	Against
0040	Approve Second Section of the Remuneration Report	Mgmt	For	For

Azimut Holding SpA

Meeting Date: 04/23/2026

Country: Italy

Ticker: AZM

Record Date: 04/14/2026

Meeting Type: Annual/Special

Primary Security ID: T0783G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Azimut Holding SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0020	Approve Allocation of Income	Mgmt	For	For
0030	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
0040	Approve Remuneration Policy	Mgmt	For	For
0050	Approve Second Section of the Remuneration Report	Mgmt	For	For
0060	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	Mgmt	For	For

Reply SpA

Meeting Date: 04/23/2026	Country: Italy	Ticker: REY
Record Date: 04/14/2026	Meeting Type: Annual	
Primary Security ID: T60326112		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Veolia Environnement SA

Meeting Date: 04/23/2026	Country: France	Ticker: VIE
Record Date: 04/15/2026	Meeting Type: Annual/Special	
Primary Security ID: F9686M107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Antoine Frérot as Director	Mgmt	For	For
6	Reelect Estelle Brachlianoff as Director	Mgmt	For	For
7	Elect Jean-Christophe Taret as Representative of Employee Shareholders to the Board and Sandra Cortese as Alternate Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Approve Compensation of Antoine Frérot, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,112,585,155	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons, up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanlorenzo SpA

Meeting Date: 04/24/2026	Country: Italy	Ticker: SL
Record Date: 04/15/2026	Meeting Type: Annual	
Primary Security ID: T2R0BA101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve 2026 Performance Shares Plan	Mgmt	For	Against
4	Approve Second Simpson Marine Plan	Mgmt	For	For
5.1	Revoke Authorization on Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Italian Wine Brands SpA

Meeting Date: 04/27/2026	Country: Italy	Ticker: IWB
Record Date: 04/16/2026	Meeting Type: Annual	
Primary Security ID: T62207104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Treatment of Net Loss	Mgmt	For	For
2.1	Slate Submitted by Provinco Srl	SH	None	For
2.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
2.3	Approve Internal Auditors' Remuneration	SH	None	For
3	Approve Incentive Plan 2026-2028	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Pharmanutra SpA

Meeting Date: 04/27/2026	Country: Italy	Ticker: PHN
Record Date: 04/16/2026	Meeting Type: Annual	
Primary Security ID: T7S298129		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Pharmanutra SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
3.3.1	Slate Submitted by ALH Srl	SH	None	Against
3.3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Approve Remuneration of Directors	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

A2A SpA

Meeting Date: 04/28/2026	Country: Italy	Ticker: A2A
Record Date: 04/17/2026	Meeting Type: Annual	
Primary Security ID: T0579B105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
0030	Approve Long-Term Incentive Plan 2026-2028	Mgmt	For	For
0040	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
0050	Approve Remuneration Policy	Mgmt	For	For
0060	Approve Second Section of the Remuneration Report	Mgmt	For	For
007A	Slate Submitted by the Municipality of Brescia and the Municipality of Milan	SH	None	Against
007B	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For

A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0080	Approve Remuneration of Directors	SH	None	For
009A	Slate Submitted by the Municipality of Brescia and the Municipality of Milan	SH	None	Against
009B	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
0100	Approve Internal Auditors' Remuneration	SH	None	For

Avio S.p.A.

Meeting Date: 04/28/2026	Country: Italy	Ticker: AVIO
Record Date: 04/17/2026	Meeting Type: Annual	
Primary Security ID: T0R27R125		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3.1	Fix Board Terms for Directors	SH	None	For
3.2.1	Slate Submitted by In Orbit SpA, Leonardo SpA, and RBC Holding Srl	SH	None	Against
3.2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.3	Approve Remuneration of Directors	SH	None	For
4.1.1	Slate Submitted by In Orbit SpA, Leonardo SpA, and RBC Holding Srl	SH	None	Against
4.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
4.3	Approve Internal Auditors' Remuneration	SH	None	For

Intred SpA

Meeting Date: 04/28/2026

Record Date: 04/17/2026

Primary Security ID: T5510Y106

Country: Italy

Meeting Type: Annual

Ticker: ITD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

LU-VE SpA

Meeting Date: 04/28/2026

Record Date: 04/17/2026

Primary Security ID: T6S38W127

Country: Italy

Meeting Type: Annual

Ticker: LUV E

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
0030	Approve Remuneration Policy	Mgmt	For	Against
0040	Approve Second Section of the Remuneration Report	Mgmt	For	For
0050	Fix Number of Directors	SH	None	For
0060	Fix Board Terms for Directors	SH	None	For
007A	Slate 1 Submitted by Finami SpA	SH	None	Against
007B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
0080	Elect Matteo Liberali as Board Chair	SH	None	Against
0090	Approve Remuneration of Directors	SH	None	For
010A	Slate 1 Submitted by Finami SpA	SH	None	Against
010B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

LU-VE SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0110	Approve Internal Auditors' Remuneration	SH	None	For
0120	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

MARR SpA

Meeting Date: 04/28/2026

Record Date: 04/17/2026

Primary Security ID: T6456M106

Country: Italy

Meeting Type: Annual

Ticker: MARR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
3.3.1	Slate Submitted by Cremonini SpA	SH	None	Against
3.3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Elect Luigi Pio Scordamaglia as Board Chair	SH	None	For
3.5	Approve Remuneration of Directors	SH	None	For
4.1.1	Slate Submitted by Cremonini SpA	SH	None	Against
4.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Approve Internal Auditors' Remuneration	SH	None	For
5.1	Approve Remuneration Policy	Mgmt	For	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Rai Way SpA

Meeting Date: 04/28/2026

Record Date: 04/17/2026

Primary Security ID: T7S1AC112

Country: Italy

Meeting Type: Annual

Ticker: RWAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Approve Employee Share Ownership Plan	Mgmt	For	For
6	Fix Number of Directors	SH	None	For
7	Fix Board Terms for Directors	SH	None	For
8.1	Slate 1 Submitted by RAI - Radiotelevisione Italiana SpA	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Elect Enrico Mordillo as Board Chair	SH	None	For
10	Approve Remuneration of Directors	SH	None	For

Cellnex Telecom SA

Meeting Date: 04/29/2026

Record Date: 04/24/2026

Primary Security ID: E2R41M104

Country: Spain

Meeting Type: Annual

Ticker: CLNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
6.1	Amend Article 5 Re: Corporate Purpose	Mgmt	For	For
6.2	Amend Article 7 Re: Nature of Shares	Mgmt	For	For
6.3	Amend Article 9 Re: Shareholders and Corporate Governance System	Mgmt	For	For
6.4	Add Article 9 Bis Re: Shareholders' Rights	Mgmt	For	For
6.5	Add Article 9 Ter Re: Capital Increase and Reduction	Mgmt	For	For
6.6	Amend Article 18 Re: Board Term	Mgmt	For	For
6.7	Amend Article 22 Re: Distribution of Profits, Provision and Materialization of Reserves	Mgmt	For	For
7.1	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For
7.2	Reelect Marco Emilio Angelo Patuano as Director	Mgmt	For	For
7.3	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For
7.4	Reelect Ana Garcia Fau as Director	Mgmt	For	For
7.5	Reelect Christian Coco as Director	Mgmt	For	For
7.6	Reelect Maria Teresa Ballester Fornes as Director	Mgmt	For	For
7.7	Reelect Jonathan Amouyal as Director	Mgmt	For	For
7.8	Reelect Dominique D'Hinnin as Director	Mgmt	For	For
7.9	Elect Cynthia Gordon as Director	Mgmt	For	For
7.10	Elect Kais Ben Hamida as Director	Mgmt	For	For
7.11	Fix Number of Directors at 12	Mgmt	For	For
8.1	Approve Grant of Shares to CEO	Mgmt	For	For
8.2	Approve Long-Term Incentive Plan	Mgmt	For	For
8.3	Amend Remuneration Policy	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ENGIE SA

Meeting Date: 04/29/2026	Country: France	Ticker: ENG1
Record Date: 04/21/2026	Meeting Type: Annual/Special	
Primary Security ID: F7629A107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share and an Extra of EUR 0.135 per Share to Long Term Registered Shares	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For
7	Reelect Marie-Claire Daveu as Director	Mgmt	For	For
8	Reelect Ross McInnes as Director	Mgmt	For	For
9	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For
10	Appoint KPMG S.A. as Auditor	Mgmt	For	For
11	Renew Appointment of Deloitte & Associes as Auditor for Sustainability Reporting	Mgmt	For	For
12	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For
19	Ratify Change Location of Registered Office to 67 rue Jules Ferry, 92250 La Garenne-Colombes and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-24 and 28 at EUR 265 Million	Mgmt	For	For
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Ratify Amendment of Article 20.2 of Bylaws to Incorporate Legal Changes Re: Record Date	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/29/2026	Country: Italy	Ticker: FBK
Record Date: 04/20/2026	Meeting Type: Annual/Special	
Primary Security ID: T4R999104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
6.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.1a	Elect Francesco Saita as Director	Mgmt	For	For
6.1b	Elect Alessandro Foti as Director	Mgmt	For	For
6.1c	Elect Maria Alessandra Zunino de Pignier as Director	Mgmt	For	For
6.1d	Elect Giancarla Branda as Director	Mgmt	For	For
6.1e	Elect Maria Lucia Candida as Director	Mgmt	For	For
6.1f	Elect Fabio De Ferrari as Director	Mgmt	For	For
6.1g	Elect Silvia Merlo as Director	Mgmt	For	For
6.1h	Elect Alessandra Antonelli as Director	Mgmt	For	For
6.1i	Elect Mauro Baragiola as Director	Mgmt	For	For
6.1j	Elect Matteo Bruno Renzulli as Director	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1k	Elect Stefano Blotto as Director	Mgmt	None	Against
6.1l	Elect Giuseppe Pisani as Director	Mgmt	None	Against
6.1m	Elect Gabriella Scapicchio as Director	Mgmt	None	Against
6.1n	Elect Francesco Signoretti as Director	Mgmt	None	Against
6.1o	Elect Maria Giovanna Calloni as Director	Mgmt	None	Against
6.1p	Elect Alberto Marone as Director	Mgmt	None	Against
6.1q	Elect Micaela Cristina Capelli as Director	Mgmt	None	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Approve Internal Auditors' Remuneration	SH	None	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Second Section of the Remuneration Report	Mgmt	For	For
12	Approve 2026 Incentive System for Employees	Mgmt	For	For
13	Approve 2026 Incentive System for Personal Financial Advisors	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
1	Amend Company Bylaws Re: Articles 15 and 17	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For

Hera SpA

Meeting Date: 04/29/2026	Country: Italy	Ticker: HER
Record Date: 04/20/2026	Meeting Type: Annual	
Primary Security ID: T5250M106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6.1	Slate 1 Submitted by the Shareholder Agreement (40.91 Percent of the Share Capital)	SH	None	Against
6.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against
6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
7	Approve Remuneration of Directors	Mgmt	For	Against
8.1	Slate 1 Submitted by the Shareholder Agreement (40.91 Percent of the Share Capital)	SH	None	Against
8.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against
8.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Approve Internal Auditors' Remuneration	Mgmt	For	Against

Redelfi SpA

Meeting Date: 04/29/2026	Country: Italy	Ticker: RDF
Record Date: 04/20/2026	Meeting Type: Annual	
Primary Security ID: T7S2BX105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

SNAM SpA

Meeting Date: 04/29/2026

Record Date: 04/20/2026

Primary Security ID: T8578N103

Country: Italy

Meeting Type: Annual

Ticker: SRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
O1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
O2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
O3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
O4	Approve the 2027-2029 Co-Investment Plan	Mgmt	For	For
O5	Approve the 2026-2028 Long Term Share Incentive Plan	Mgmt	For	For
O6.1	Approve Remuneration Policy	Mgmt	For	For
O6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

Unipol Assicurazioni SpA

Meeting Date: 04/29/2026

Record Date: 04/20/2026

Primary Security ID: T9532W106

Country: Italy

Meeting Type: Annual/Special

Ticker: UNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
0030	Elect Franca Brusco as Director	SH	None	For
0040	Approve Remuneration Policy	Mgmt	For	Against
0050	Approve Second Section of the Remuneration Report	Mgmt	For	Against
0060	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
0070	Amend Company Bylaws Re: Article 5	Mgmt	For	For
0080	Amend Company Bylaws Re: Article 19	Mgmt	For	For

Interpump Group SpA

Meeting Date: 04/30/2026	Country: Italy	Ticker: IP
Record Date: 04/21/2026	Meeting Type: Annual/Special	
Primary Security ID: T5513W107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
O1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
O2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
O3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
O4	Fix Number of Directors	Mgmt	For	For
O5	Fix Board Terms for Directors	Mgmt	For	For
O6A	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	Against
O6B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
O6.1	Deliberations Pursuant to Article 2390 of Civil Code Re: Authorize Elena Iotti to Retain Her Position as Independent Director of Emak SpA	SH	None	For
O7	Elect Board Chair	Mgmt	None	For
O8	Approve Remuneration of Directors	Mgmt	For	For
O9A	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	For
O9B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
O10	Approve Internal Auditors' Remuneration	Mgmt	For	For
O11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
E1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/30/2026	Country: Italy	Ticker: ISP
Record Date: 04/21/2026	Meeting Type: Annual/Special	
Primary Security ID: T55067101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Approve Accounting Transfers	Mgmt	For	For
0020	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0030	Approve Allocation of Income and Distribution of Dividend and Part of the Share Premium Reserve	Mgmt	For	For
0040	Approve Remuneration Policy	Mgmt	For	For
0050	Approve Second Section of the Remuneration Report	Mgmt	For	For
0060	Approve Severance Payments Policy	Mgmt	For	For
0070	Approve 2026 Annual Incentive Plan	Mgmt	For	For
0080	Approve 2026-2029 Performance Share Plan Long-term Incentive Plan Reserved for the Management of the Intesa Sanpaolo Group	Mgmt	For	For
0090	Approve 2026-2029 LECOIP Long-term Incentive Plan Reserved for the Professionals of the Intesa Sanpaolo Group	Mgmt	For	For
0100	Authorize Share Repurchase Program	Mgmt	For	For
0110	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
0120	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
0130	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
0140	Authorize Board to Increase Capital to Service 2022-2025 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For
0150	Authorize Board to Increase Capital to Service 2026-2029 LECOIP Long-term Incentive Plan; Amend Article 5	Mgmt	For	For
0160	Authorize Board to Increase Capital to Service 2026-2029 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For

Reway Group SpA

Meeting Date: 04/30/2026

Country: Italy

Ticker: RWY

Record Date: 04/21/2026

Meeting Type: Annual/Special

Primary Security ID: T7S63T112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0040	Fix Number of Directors	Mgmt	For	For
0050	Fix Board Terms for Directors	Mgmt	For	For
0060	Elect Directors (Bundled)	SH	None	Against
0070	Elect Board Chair	Mgmt	None	Against
0080	Approve Remuneration of Directors	Mgmt	For	Against
0090	Amend Company Bylaws Re: Article 19	Mgmt	For	Against

Riepilogo mensile delle votazioni espresse

Marzo 2026

Kairos Partners SGR S.p.A.

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Capitale sociale euro 5.135.478,79 i.v. · Appartenente al Gruppo IVA Banco BPM con Partita IVA 10537050964

Codice Fiscale e Registro Imprese di Milano n. 12825720159 · R.E.A. 1590299

Iscritta all'Albo delle SGR ex art. 35 TUF al n. 21 Sezione Gestori OICVM e al n. 26 Sezione Gestori FIA- Aderente al Fondo Nazionale di Garanzia.

Appartenente al Gruppo Bancario Banco BPM e soggetta all'attività di direzione e coordinamento di Banco BPM S.p.A.

This document is classified as Anima Internal

VOTE SUMMARY REPORT

REPORTING PERIOD: 02/27/2026 to 03/31/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Genenta Science SpA

Meeting Date: 03/25/2026 **Country:** Italy **Ticker:** GNTA
Record Date: 01/28/2026 **Meeting Type:** Extraordinary
Shareholders
Primary Security ID: 36870W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Company Name to Saentra Forge SpA and Amend Articles of Association Re: Article 1	Mgmt	For	Against

Iveco Group NV

Meeting Date: 03/25/2026 **Country:** Netherlands **Ticker:** IVG
Record Date: 02/25/2026 **Meeting Type:** Extraordinary
Shareholders
Primary Security ID: N47017103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.	Approve Interim Dividend	Mgmt	For	For
3.	Approve Instrument to Hive off the Defence Business upon the Demerger	Mgmt	For	For

UniCredit SpA

Meeting Date: 03/31/2026 **Country:** Italy **Ticker:** UCG
Record Date: 03/20/2026 **Meeting Type:** Annual/Special
Primary Security ID: T9T23L642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0030	Approve Elimination of Negative Reserves	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0040	Authorize Share Repurchase Program	Mgmt	For	For
0050	Approve Remuneration Policy	Mgmt	For	For
0060	Approve Second Section of the Remuneration Report	Mgmt	For	For
0070	Approve 2026 Group Incentive System	Mgmt	For	For
0080	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For
0090	Authorize Board to Increase Capital to Service the 2021 Group Incentive System	Mgmt	For	For
0100	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
0110	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For
0120	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	For
0130	Authorize Board to Increase Capital to Service the 2025 Group Incentive System	Mgmt	For	For
0140	Authorize Board to Increase Capital to Service the 2020-2023 LTI Plan	Mgmt	For	For
0150	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Riepilogo mensile delle votazioni espresse

Febbraio 2026

Kairos Partners SGR S.p.A.

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Durante il mese di Febbraio 2026, non si è esercitato il diritto di voto nelle assemblee societarie

Riepilogo mensile delle votazioni espresse

Gennaio 2026

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VOTE SUMMARY REPORT

REPORTING PERIOD: 12/31/2025 to 01/31/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Abitare In SpA

Meeting Date: 01/21/2026Country: ItalyTicker: ABT

Record Date: 01/12/2026Meeting Type: Annual/Special

Primary Security ID: T0R33G121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Abstain
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Abstain
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Abstain
1	Amend Company Bylaws Re: Article 3	Mgmt	For	Abstain

Telecom Italia SpA

Meeting Date: 01/28/2026Country: ItalyTicker: TIT

Record Date: 01/19/2026Meeting Type: Extraordinary Shareholders

Primary Security ID: T92778108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Alessandra Perrazzelli as Director	Mgmt	For	For
1.b	Elect Lorenzo Cavalaglio as Director	Mgmt	For	For
2	Approve Reduction of Capital to be Allocated to Reserves; Amend Article 5.1	Mgmt	For	For
3.1	Proposal Submitted by the Board	Mgmt	For	For
3.2	Shareholder Proposal Submitted by Michele Petrera	SH	None	Against
3.3	Shareholder Proposal Submitted by D&C Governance Technologies Srl	SH	None	Against

Meeting Date: 01/28/2026	Country: Italy	Ticker: TIT
Record Date: 01/19/2026	Meeting Type: Special	
Primary Security ID: T92778108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Proposal Submitted by the Board of Directors	Mgmt	For	For
1.2	Shareholder Proposal Submitted by Michele Petrera	SH	None	Against